## Young Rheumatologists Love to FLIRT

By Janet Pope, MD, MPH, FRCPC

roudly, the CRA has taken the Future Leaders in Rheumatology (FLIRT) program under its wings. This is the third group of rheumatologists who are undertaking the program, which is a mentorship program designed for rheumatologists at an early career stage who are likely to become leaders in research, education, and or advocacy in Canada. There has already been one highly successful meeting, with another one booked for April 2017. There are 20 candidates enrolled, representing adult and pediatric rheumatology from across the country. Highlights to date include discussions on mentorship, promotion (for the academic group), and the delivery and critique of talks. Up next will be the communication wheel, time management and industry relations. The enthusiasm is palpable: Nearly all participants (96%) would recommend this program to others. Feedback reveals FLIRT is a resounding, unequivocal success.

Here are some of the comments we have received:

- "Well organized and relevant"
- "Excellent, timely and applicable talks"
- "You made the most of our day"
- "Wonderful experience for networking and leadership exercises"
- "Well put together and great lectures and learning. Thank you for a wonderful session!"

We will need to keep an eye out for graduates of this twoyear program who will represent the CRA of tomorrow.

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FLIRT participants (and a potential future FLIRT) at the most recent meeting, which took place at the ALT hotel in Toronto in November 2016.

## Nuit Rheum: A Night to Remember (Continued from page 10)

their start at Nuit Rheum! It is also somewhat magical when faculty and students come together and get a glimpse into the world of the other. Nuit Rheum seems to have a positive impact on everyone who attends. The generous support of our Division Director (Dr. Claire Bombardier formerly, now Dr. Heather McDonald-Blumer) has allowed this event to succeed and thrive.

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